



First Note to Our UG Community from the UG-TMC

Consequent upon the decision of The University of Guyana's Council on July 7, 2019 that a Transitional Management Committee (TMC) should assume responsibility for the management of The University from June 14, 2019, the TMC wishes to advise our University Community it is now in place.

In the interest of fostering the desired caring transparent community that we all wish to be a part of, the TMC is sending this introductory note to ensure that our community is aware of our scope and orientation in the short months in which we will be taking care of The University's business. In the pursuit of this mandate, it is to be underscored that we are committed to a path of good governance, transparency, accountability, openness and efficiency as we seek to provide transitional leadership at the University until a new Vice Chancellor is appointed.

Composition of the UG-TMC: The Council mandates that the TMC will be led by a 3 member committee chaired by Prof. Michael E. Scott Deputy Vice Chancellor for Academic Affairs (AE); Prof. Paloma Mohamed, Deputy Vice Chancellor for Philanthropy, Alumni and Civic Engagement (PACE) as its Deputy who will assume the responsibilities of Chairman in the absence of the Chairman, and the Registrar Dr. Nigel Gravesande as Secretary to the Committee who will function in this capacity in every regard. This tripartite group will lead by consensus a wider committee of the following University officers named by the council: Deputy Vice Chancellor, Planning and International Engagement (PIE) Dr. Barbara Reynolds; The Bursar Ms. Holda Poonai, Chairman of the Committee of Deans Mr. Calvin Bernard, Librarian Ms. Gwyneth George and Directors of the IDCE and UGBC Dr. Jacqueline Murray and Prof. Subramanian Gomalthinayagam. At a consultative level the TMC will include the Personnel Officer and the Director of the CIT and any other officers and resource persons as may be necessary from time to time.

Scope of the UG-TMC: The functions of the TMC are to provide transitional leadership at the University until such time that a new Vice Chancellor is appointed. TMC will also monitor the financial status of the University and will regularly report to the Council on the TMC's decisions and activities.

Stance of the UG-TMC: The TMC is fully cognizant of its role in healing, stabilizing and steering the University community as the University does the work of preparing a nation to take full advantage of rapidly descending radical socio-economic change. In this regard we recognize all our University's faculty, staff, Unions, students, governmental and non-governmental partners as important collaborators in this process. We wish to assure everyone that TMC will work closely with you to evolve those positive gains of past Vice Chancellor's and administrations. We wish to especially, recognize those recent positive gains

made with Prof. Ivelaw L, Griffith during his tenure from 2016 to 2019. We wish him well in his future endeavors.

Agenda of the UG-TMC: In the next few weeks we will be focused upon ensuring that the University prepares and presents an empirically driven transformational 2020 budget in a timely manner to the Ministries of Education and Finance. Thereafter, in the envisaged short period of our tenure, TMC will focus on successfully concluding activities in progress including the Diaspora Conference; analyzing the present operations of The University; strengthening the community and its systems and framing the University's future. Please be assured that **we will** engage more as we settle down after this initial period.

Towards a Transparent Caring University,

Prof. Michael E Scott(Chair)

Prof. Paloma Mohamed Martin; Dr. Nigel E Gravesande for and on behalf of The University Transitional Management Committee.

Friday June 14, 2019