

# TRANSFORMATION JOURNAL

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**Sustainable Development  
for all Guyanese: *The  
Imperative of Governance  
Reform***

**F. Yaw**

**Green Social  
Entrepreneurship: *Evaluating  
Micro Ultrasonic Biodiesel  
Production in Guyana***

**N. Baluch  
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**Job Commitment and Job  
Satisfaction: *A Case Study of  
the Employees of the  
National Insurance Scheme  
Guyana***

**H. Edwards  
D. Gobin**

**Criminal Responsibility and  
Children who Kill: *A  
Neurocriminology Perspective***

**E. Singh**

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# TRANSFORMATION

## Journal

Special Issue 46 2019

This Issue of Transformation Journal compiles selected articles presented at the Faculty of Social Sciences' Inaugural Research Day, held at the Education Lecture Theatre, University of Guyana, on September 4<sup>th</sup>, 2018.

**Theme:**  
Blueprints for a Transformed Guyana  
*Ideas from the Social Sciences*



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## SUSTAINABLE DEVELOPMENT FOR ALL GUYANESE: THE IMPERATIVES OF GOVERNANCE REFORM

Fitzgerald Yaw

### ABSTRACT

*In the context of the radical shift in Guyana's political economy, generated by the entry of the country into the global oil and gas economy, it should be clear that the country needs 'reengineering'. This is a process that we can conceptualize as a fundamental rethinking and radical redesign of how we manage the country's affairs to bring about a dramatic improvement in performance.*

*Guyana's structures of government are based on the winner taking all in a dangerously fractured society. Guyanese are generally aware of the need for change in the country's governance structures to allow for inclusive governance. The old models and constitutional formulas have outlived their usefulness. Attempts at inclusive governance have been made. These have not borne fruit thus, there is a need for organization of civil society to pressure the national politicians to embrace the constitutional reform for inclusive governance project.*

**Key Words:** Constitutional reform; Governance; Development; Democracy; Oil and Gas.

**GREEN SOCIAL ENTREPRENEURSHIP:  
EVALUATING MICRO ULTRASONIC BIODIESEL  
PRODUCTION IN GUYANA**

Nazim Baluch  
Richard Rambarran

**ABSTRACT**

*The historical perspective suggests that the distinctive conceptions of social enterprise and social entrepreneurship are deeply rooted in the social, economic, political and cultural contexts in which these organizations emerge. The primary mission of the social entrepreneur is being one of creating social value by providing solutions to social problems. Green Social MSME are vital in making development-oriented growth happen, and especially in reaching the most vulnerable population at the grassroots: in addition to economic performance; and for this to materialize it is imperatively vital to incorporate sustainable social and environmental benefits within their business model. This paper characterizes theoretical and applied implications of green social entrepreneurship, discerns that a social value creation mission does not negate nor diminish a focus on economic value, and substantiates that economic value is crucial for the sustainability of social entrepreneurial ventures and the creation of social value. The paper concludes that Ultrasonic Micro Biodiesel production, is a viable green renewable energy option for agriculture, transport and power generation that can transform the rural communities of Guyana.*

**Key Words:** Biodiesel; Green Social Entrepreneurship; Green Energy; Inclusive Development; Ultrasonics.

**JOB COMMITMENT AND JOB SATISFACTION: A CASE STUDY  
OF THE EMPLOYEES OF THE NATIONAL INSURANCE SCHEME  
GUYANA**

Hector Edwards  
Diana Gobin

**ABSTRACT**

*The level of an individual's performance, in the absence of an appropriate assessment instrument, can be estimated by combining variables such as organizational commitment and job satisfaction (Vandenabeele 2009) and public service motivation (Perry and Wise 1990). An earlier study by Edwards (2015b) found that public service motivation exists among employees at The National Insurance Scheme (NIS) Guyana, in two of four dimensions: self-sacrifice and attraction to public policy making.*

*This paper builds on the earlier study, using the same dataset, with emphasis placed on determining the levels, and type of organizational commitment and job satisfaction among NIS employees. The data was analysed using various statistical analysis tools including Principal Components Analysis, Cronbach's coefficient alpha test, Pearson correlation test, and descriptive statistics. The study found that job satisfaction, affective and normative commitments exist at The NIS. The level of commitment and job satisfaction, at the organization, varied across demographic characteristics such as tenure with the organization and level of education.*

**Key Words:** Job Satisfaction; Affective Commitment; Normative Commitment; National Insurance.

## **CRIMINAL RESPONSIBILITY AND CHILDREN WHO KILL: A NEUROCRIMINOLOGY PERSPECTIVE**

Evelina Singh

### **ABSTRACT**

*The past two decades have evidenced a paroxysm of information on the brain which was made possible using powerful brain imaging technologies, such as, Positron Emission Tomography (PET), Magnetic Resonance Imaging (MRI) and Functional Magnetic Resonance Imaging (fMRI). Although mankind is distant from fully comprehending the brain, cognizance must be given to the imperativeness of the brain to the study of criminology. For this reason, this study seeks to explore whether neurocriminology can explicate why some children kill. The study explores the relationship between brain abnormalities and criminal behaviour by examining the prefrontal dysfunction theory. The effect of brain abnormalities on criminal responsibility is also explored through an analysis of the defense of diminished responsibility. Further, the study examines the implications of neurocriminology research on crime prevention policies for children with neuropsychological deficits.*

**Key Words:** Children; Kill; Brain abnormalities; Diminished; Responsibility; Neurocriminology.

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